

# JBT ESG DATA

ENVIRONMENTAL <sup>1</sup>	2021	2022	2023
<b>Energy Sources (MMBtu)</b>			
Electricity	96,484	104,124	101,551
Natural gas	72,432	88,216	84,068
Delivered Heat	4,460	5,633	5,188
Fuel Use	26,364	39,778	29,210
Diesel	14,024	13,701	10,135
Propane	1,269	1,478	1,489
Aviation Fuel	11,071	24,599	17,586
Solar Energy	2,075	2,739	2,052
Renewable Energy % of Total	1.0%	1.1%	0.9%
Absolute Energy Consumed (MMBtu)	201,815	240,490	222,068
Energy Usage Intensity (MMBtu per million revenue)	144.1	151.2	133.4
Electricity Usage Intensity (MMBtu per million revenue)	68.9	65.5	61.0
<b>Total Energy Use by Region (MMBtu)</b>			
United States	133,279	164,870	155,072
Outside of United States	68,536	75,620	66,996
<b>Electricity Use by Region (MMBtu)</b>			
United States	63,080	66,470	66,176
Outside of United States	33,404	37,654	35,374
<b>Non-Renewable Fuel Use by Region (MMBtu)</b>			
United States	12,754	26,763	19,422
Outside of United States	13,610	13,015	9,787
<b>Total GHG Emissions (metric tonnes CO<sub>2</sub>e)</b>			
Scope 1 GHG Emissions	6,365	7,871	6,837
Scope 2 GHG Emissions – Location Based	8,464	9,148	9,509
Scope 2 GHG Emissions – Market Based	–	–	8,338
Scope 3 GHG Emissions	–	–	12,070,303
<b>GHG Emissions by Region (metric tonnes CO<sub>2</sub>e)</b>			
<b>United States</b>			
Scope 1 GHG Emissions	4,000	5,781	5,142
Scope 2 GHG Emissions	6,771	7,226	7,515
Scope 2 GHG Emissions – Market Based	–	–	7,211
<b>Outside of United States</b>			
Scope 1 GHG Emissions	2,364	2,090	1,695
Scope 2 GHG Emissions	1,693	1,923	1,994
Scope 2 GHG Emissions – Market Based	–	–	1,128

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<b>Scope 3 GHG Emissions<sup>2</sup> (metric tonnes CO<sub>2</sub>e)</b>			
Category 1 - Purchased Goods and Services	–	–	100,260
Category 2 - Capital Goods	–	–	3,850
Category 3 - Fuel and Energy	–	–	4,245
Category 4 - Upstream Transportation	–	–	24,059
Category 5 - Waste Disposal	–	–	1,020
Category 6 - Business Travel	–	–	49,173
Category 7 - Employee Commuting	–	–	10,416
Category 10 - Processing of Sold Products	–	–	13,691
Category 11 - Use of Sold Products <sup>3</sup>	–	–	11,861,797
Category 12 - End of Life Treatment of Sold Products	–	–	45
Category 15 - Investments	–	–	1,747
<b>GHG Intensity (metric tonnes CO<sub>2</sub>e per million revenue)</b>			
Scope 1 GHG Emission Intensity	4.54	4.95	4.11
Scope 2 GHG Emissions Intensity	6.04	5.75	5.01
Scope 1 and 2 GHG Emissions Intensity	10.59	10.70	9.12
Scope 3 GHG Emissions Intensity	–	–	7,252.04
Scope 1, 2, 3 Emissions Intensity	–	–	7,261.16
<b>Water</b>			
<b>Water Withdrawal (million gallons)</b>			
Groundwater	2.78	3.41	2.99
Municipal	30.33	32.37	28.63
<b>Water Withdrawal Intensity (million gallons per million revenue)</b>	0.024	0.023	0.019
<b>Water Discharge (million gallons)</b>			
Public Owned Sewer System	31.81	33.83	29.73
Irrigation	0.12	0.45	0.61
Used in Product	0.53	0.53	0.34
<b>Water Consumption (million gallons)</b>	0.65	0.98	0.95

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ENVIRONMENTAL <sup>1</sup>	2021	2022	2023
<b>Waste<sup>4</sup> (100 pounds)</b>			
Waste Generated	–	–	123,219
Incinerated – No Energy Recovery	–	–	1,568
Incinerated – With Energy Recovery	–	–	3,300
Landfilled	–	–	38,809
Recycled	–	–	79,041
Treated onsite and reused	–	–	500
Landfill Diversion Rate	–	–	69%
Landfill Waste Intensity (100 pounds landfilled/million revenue)	–	–	23.32
Hazardous Waste % of total	–	–	10%
Non-Hazardous Waste % of total	–	–	90%
Non-Hazardous Waste % Recycled	–	–	70%
Non-Hazardous Waste % Incinerated	–	–	4%
Non-Hazardous Waste % Landfilled	–	–	26%
<b>Number of Sites Included in Reporting</b>			
Energy	34	36	36
Water	26	28	29
Waste	–	–	29
Facilities certified to ISO 14001 <sup>5</sup>	3 sites / 13%	3 sites / 13%	3 sites / 13%
<b>Environmental/Ecological Violations<sup>6</sup> (equal to or greater than \$10,000 USD)</b>			
Number of violations of legal obligations/regulations	0	0	0
Amount of fines/penalties related to the above	\$0	\$0	\$0
Proportion of Product Revenue from Products and Services with Beneficial Environmental Impact	73%	71%	71%

# JBT ESG DATA

SOCIAL <sup>1</sup>	2021	2022	2023
Number of Employees	4,761	5,233	5,098
Global Retention <sup>7</sup>	89%	89%	89%
Years Average Tenure	11	10	9.4
<b>Workforce Composition</b>			
United States	45%	46%	47%
Outside of United States	55%	54%	53%
<b>Type</b>			
Full-time	—	98%	97%
Part-time	—	2%	3%
<b>Gender</b>			
Female	16%	16%	17%
Male	83%	83%	82%
Chose Not to Disclose	1%	1%	1%
<b>By Age Group/Generation</b>			
18–24	2%	3%	6%
25–40	38%	39%	40%
41–56	40%	39%	37%
57–75	21%	19%	17%
<b>Diversity Among Our Leadership</b>			
<b>Women (Global)</b>			
Executive Leadership Team and Direct Reports	25%	27%	30%
Women General Managers	5%	12%	17%
Women Business Unit Leadership	21%	20%	26%
<b>Minority Leaders (United States)</b>			
Executive Leadership Team and Direct Reports	29%	29%	26%
General Managers	20%	22%	19%
Business Unit Leadership	26%	29%	32%
<b>Safety Performance<sup>8</sup></b>			
Near Miss Frequency Rate (per 100 employees working a full year)	195	226	265
Internal Audits Conducted Globally	445	194	785
Total Recordable Incident Rate (total number of injuries and illness per 100 employees working a full year)	0.44	0.74	0.37
Lost Time Incident Rate (injuries resulting in days away from work per 100 employees working a full year)	0.20	0.20	0.09
Fatalities	0	0	0

# JBT ESG DATA

GOVERNANCE	2021	2022	2023
<b>Board of Directors</b>			
Number of Directors	10	8	7
Independent Non-Employee Directors	9	7	6
Women	30%	38%	43%
Gender, Racial and/or Ethnic Board Diversity	50%	63%	57%
Average Years Tenure of Directors	7	7.75	8
<b>Supplier Diversity<sup>1</sup></b>			
Number of Diverse Suppliers	–	11	11
Spend with Diverse Suppliers	–	\$7.27 Million	\$9.14 Million
<b>Revenue (millions)</b>	<b>\$1,401</b>	<b>\$1,590</b>	<b>\$1,664</b>

<sup>1</sup>Prior year metrics have been restated, where possible, due to the divestiture of the AeroTech business in 2023.

<sup>2</sup>Scope 3 data for 2023 was finalized and published in October 2024. Categories 8, 9, 13 and 14 are not applicable to JBT.

<sup>3</sup>Emissions from use of sold products were calculated by analyzing expected lifetime, yearly runtime, direct electricity, natural gas and compressed air use as well as indirect use of electricity and natural gas used to generate steam of equipment installed by JBT at customer sites in different geographical locations. These calculations are based on assumptions and estimates by business unit product engineers and will be reviewed annually to improve our assumptions and estimations. Lifetime emissions also include the extended life from refurbishments and retrofits.

<sup>4</sup>Due to limitations in data availability at some U.S. sites, estimations have been made to quantify volumes of waste generated and disposed of. Wastewater data is included in water discharge metrics.

<sup>5</sup>Percentage of total sites is reflective of our 23 major manufacturing sites.

<sup>6</sup>This data does not include our AeroTech business that was divested in 2023. At the present time, we do not have active remediation efforts; all sites under remediation are below action level.

<sup>7</sup>Inclusive of voluntary turnover only. Does not include involuntary turnover or retirement.

<sup>8</sup>Our global safety rates include regular employees, temporary and supervised contractors.